

Job Training Assistance

The Bandera EDC recognizes the role job training plays in the development of an able workforce, and therefore offers incentives for job training for businesses that employ residents of Bandera County. Job training incentives are for:

- Job training programs offered through regional, state and federal agencies that facilitate the ability of workforce participants to perform the duties and responsibilities required by their employment
- Job training for ten or more employees that reside in Bandera County and that have stable employment
- Job training that improves the employment prospects of participants
- Job training that improves workforce participation in Bandera County

The EDC Board of Directors will evaluate the distribution of job training incentives based on the following criteria relating to the business requesting the job training incentive:

- Future contribution of the business to the property tax revenue of the City of Bandera
- Future contribution of the business to the sales tax revenue of the City of Bandera
- Number and type of jobs created and/or retained by the business
- Total costs of the training program
- Duration of the training program
- Location of the training program
- Anticipated outcomes of the training program

All applications will be considered on a first-come, first-served basis and according to available funds, and must be submitted a minimum of 30 business days prior to the regular Bandera EDC meeting during which the applicant would like to be considered. Applicants will be required to provide all information requested in the application, as well as any additional information requested by the EDC Board of Directors. Information that is specific to business operations and revenue will be confidential and will not be discussed in open session, insofar as the BEDC must abide by the requirements of the Texas Open Meetings and Texas Public Information Acts. Applications will be considered on a case-by-case basis, and the Bandera EDC makes final determination on all applications.

For questions regarding the application or application process, please contact:

EDC Administrative Assistant
banderaedc@gmail.com

**Bandera Economic Development Corporation
Job Training Assistance Application**

Please submit application materials in hard copy to City Hall, 511 Main Street, Bandera, Texas 78003,
or via email to banderaedc@gmail.com.

Business Name: _____ Year Founded: _____

Business Address: _____

Business Mailing Address (if different): _____

Business Contact Name: _____ Title: _____

Contact Phone: _____ Contact Email: _____

What type of business is it? _____

What services or goods are offered? _____

Does the business remit sales taxes to the Texas State Comptroller? _____

Does the majority share of the business revenue come from local residents or visitors? _____

How many people are employed by your business? _____

What is the wage range for people employed by your business? _____

How many people could be employed by your business with job training assistance? _____

Who will be providing the job training? _____

What is the timeframe for the job training? _____

What is the total cost of the job training? _____

What is the amount of funding requested from the BEDC? _____

I hereby certify that the information provided in this application and attachments is true, correct and complete to the best of my knowledge. Omissions or submission of incorrect information will render this application invalid.

Applicant's Signature _____
Date

If applicable, please attach the following:

1. Your proposal for a job training program or participation in job training. Job training funding must meet the requirements for Type B Economic Development Corporations as defined by Chapter 501 and Chapter 505 of the Texas Local Government Code.
2. Documents regarding the business plan, employment levels, wage schedules and any other information to aid the BEDC Board of Directors in determining if job training assistance will have tangible results for the community.
3. Information regarding any other funding or resources for the job training provided by local, state and federal governments and/or for-profit and non-profit institutions.